## Survey: How healthy is volunteerism at our church?

This survey is for people who are currently volunteering or have volunteered for something within the past 12 months.

Answer the following questions with either one particular volunteer experience in mind, or with all that you've participated in within the past 12 months. If answering about more than one task, read "this task" as "all these tasks."

## **Answer Key:**

5= Yes, or very much

4 = Mostly

3 = Some

2 = Not much

1 = No, or not at all n/a = does not apply

	5	4	3	2	1	n/a
1. My church talks about the role of serving in a Christian's life, about						
spiritual gifts and their use in God's service.						
2. I know two or more of my spiritual gifts; or, I know how to get an idea what						
my spiritual gifts might be.						
3. I know some of my strengths, skills, abilities and ministry interests.						
4. I had a good idea what the volunteer task would involve before I began						
5. I was given a written description of the task before I began.						
6. What I experienced doing the task was similar to my expectations.						
7. I received some instruction, training or assistance when I started.						
8. The instruction, training or assistance was adequate.						
9. If I want help in finding a place to serve that matches my gifts and						
interests, I know who to ask.						
10. I'm comfortable doing this volunteer task.						
11. I enjoy doing this task.						
12. I use some of my strengths, skills, abilities or spiritual gifts in this task.						
13. I feel this task has an important purpose in the church.						
14. If asked, I can explain the purpose of this task, and how it supports the						
purpose of our church.						
15. I've had an opportunity to talk to someone else about the purpose of this						
task, and/or how it fits in with the purpose of our church.						
16. Someone has reminded me of this task's importance within the past year.						
17. Someone has thanked me for doing this task within the past year.						
18. I have prayed about this task during the past year.						
19. I've prayed with others about this task during the past year.						
20. This task has positively influenced the living out of my faith						
21. During the past year, I've had opportunity to talk to someone about how						
this task has helped me live out my faith.						
22. I enjoy being with the people with whom I do this task.						
23. I know who to talk to if I have a problem with this task.						
24. If I had had a problem with this task, I would talk to someone about it.						
25. If conflict were to occur among the people I work with, it would be handled						
in an open and healthy manner.						
26. If I have a suggestion about doing this task in a different or better way, I						
am comfortable talking to someone about it.						
27. My suggestion would be seriously considered, whether or not adopted.						

Continued . . .



Why did you decide to volunteer? Check all that apply. Then number the top 3 reasons 1, 2, 3. because there was a need \_\_ I was looking for something to do \_\_\_ it's a task I love doing \_\_\_ it's an important task someone told me I'd be good at it \_\_ someone invited me to do it \_\_\_ I felt I should \_\_\_ I'd feel guilty if I didn't \_\_\_ I wanted to be with the other person/people doing it \_\_\_ I wanted to learn how to do the task \_\_\_ I thought it would be fun \_\_\_ I felt it was doing my fair share \_\_ I felt pressured to do it Other: Thinking about all the volunteer opportunities at our church: What are the best things about volunteering at our church? What areas could be improved in volunteering at our church? Other comments: Include your name and contact info if you would like someone to contact you.

How long have you served in this task? (Or, if thinking of more than one task, approximate the average length of

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time you've served in these tasks.)