

Survey: How healthy is volunteerism at our church?

This survey is for people who are not currently volunteering but did volunteer for some task or ministry at our church in the past.

Answer the following questions with your past volunteer experience in mind. If you had more than one volunteer position during that time, you can answer the questions with all of them in mind.

**Answer Key:**

5= Yes, or very much

4 = Mostly

3 = Some

2 = Not much

1 = No, or not at all

n/a = does not apply

	5	4	3	2	1	n/a
1. My church talks about the role of serving in a Christian's life, about spiritual gifts and their use in God's service.						
2. I know two or more of my spiritual gifts; or, I know how to get an idea what my spiritual gifts might be.						
3. I know some of my strengths, skills, abilities and ministry interests.						
4. I had a good idea what the volunteer task would involve before I began						
5. I was given a written description of the task before I began.						
6. What I experienced doing the task was similar to my expectations.						
7. I received some instruction, training or assistance when I started.						
8. The instruction, training or assistance I received was adequate.						
9. If I wanted help in finding a place to serve that matched my gifts and interests, I know who to ask.						
10. I was comfortable doing the volunteer task.						
11. I enjoyed doing the task.						
12. The task fit my strengths, skills, abilities or spiritual gifts.						
13. I felt the task had an important purpose in the church.						
14. If asked, I could have explained the purpose of this task, and how it supports the purpose of our church.						
15. I had an opportunity to talk to someone else about the purpose of this task, and/or how it fit in with the purpose of our church.						
16. I was reminded about the importance of this task while I was doing it.						
17. Someone thanked me for doing the task.						
18. During the time I did this task, I prayed about it.						
19. During the time I did this task, I prayed with others about it.						
20. Doing this task helped me live out my faith.						
21. While doing this task, I had opportunity to talk to someone about how it helped me live out my faith.						
22. I enjoyed being with the people with whom I did the task.						
23. I knew who to talk to if I had a problem with the task.						
24. If I had had a problem with the task, I would have talked to someone about it.						
25. If conflict had occurred among the people I worked with, it would have been handled in an open and healthy manner.						
26. If I had had a suggestion about doing the task a different or better way, I would have been comfortable talking to someone about it.						
27. My suggestion would have been considered, whether or not adopted.						

Continued . . .



How long did you serve in the task? \_\_\_\_\_

Why did you decide to volunteer? Check all that apply. Then number the top 3 reasons 1, 2, 3.

- because there was a need
- I was looking for something to do
- it's a task I love doing
- it's an important task
- someone told me I'd be good at it
- someone invited me to do it
- I felt I should
- I'd feel guilty if I didn't
- I wanted to be with the other person/people doing it
- I wanted to learn how to do the task
- I thought it would be fun
- I felt it was doing my fair share
- I felt pressured to do it

Other:

Why did you quit?

Thinking about all the volunteer opportunities at our church:

What are the best things about volunteering at our church?

What areas could be improved in volunteering at our church?

Other comments:

Include your name and contact info if you would like someone to contact you.

Survey created 9/07 by Karen Kogler

