

St. Peter Volunteer Equipping

Mission: to help people serve and to help our church be a place that helps people serve

Vision:

1. We as a church believe, model and teach that
 - a. The church is the body of Christ and each member has a place to serve in it.
 - b. God has gifted each believer for service and called each believer to service.
 - c. Believers serve within and beyond the church walls.
 - d. Our service helps us grow in our faith walk.
 - e. All service flows from Jesus' command to "Follow Me" and is fueled by Word and Sacrament
 - f. The ultimate aim of all our service is to share Jesus with those who don't know Him as Lord.
 - g. All leaders help people serve, talking the talk and walking the walk
 - h. Recruitment for specific positions is done primarily by prayer and by extending invitations to qualified people; people are encouraged to be honest in their response; no guilt or pressure is applied
 - i. Conflict/problems are inevitable and are best handled promptly, speaking the truth in Christian love.

2. Our church aims for a system which includes
 - a. Accessible job descriptions for all ministries, regularly updated
 - b. A pathway for new members to be oriented to the church
 - c. Assessment tools & classes to help people discover their gifts & consider service
 - d. Ministry Guides who personally assist new/current members in finding a ministry in which to serve
 - e. A variety of congregation-wide ministry invitations
 - f. Up to date record-keeping regarding service and prompt follow-up, so no one falls through the cracks
 - g. Exit interviews when people leave their position, to minister to the person and to learn more about helping people serve
 - h. Regular, ongoing leadership training
 - i. Resource people who help leaders welcome, train, support and affirm their volunteer workers

3. We aim for a church in which each ministry team does the following:
 - a. Welcomes and provides orientation to new volunteers
 - b. Trains new volunteers; provides ongoing training;
 - c. Provides ongoing support
 - d. Encourages two-way feedback between its workers and leaders
 - e. Encourages each volunteer to connect their service with their faith walk
 - f. Ties the specific tasks of their ministry to the church's mission
 - g. Sees their team as part of a bigger picture, the whole body of Christ in their congregation
 - h. Looks for leaders to develop and train
 - i. Offers a 'try it' opportunity to potential volunteers
 - j. Celebrates and affirms their workers
 - k. Has a Volunteer Connector who connects their ministry to the Volunteer Equipping team

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